



MURPHY MONTHLY

Official Citywide Employee Newsletter for the City of Murphy



EMPLOYEE OF THE QUARTER CHRISTOPHER WOOLEY FACILITIES MAINTENANCE TECHNICIAN

We are excited to announce that Christopher Wooley—a two-time nominee—has been selected by the City Manager's Office as the very first recipient of the Employee of the Quarter award!

Be sure to check out Chris's feature on the City's social media pages and cheer him on as he accepts his award at the April 15th City Council meeting.

Here's what colleagues had to say about Chris:

"Chris is happy to help, no matter what. I have never heard a single complaint from him. He continuously checks to ensure he understands what we need, fulfills the request, and verifies that he completed the task as expected."

"Christopher meets and exceeds the core values. His customer service goes above and beyond, and is someone I can always depend on. He's the employee that every supervisor wants but hardly ever finds."

Congratulations to Chris on this well-deserved recognition!

SEE PAGE 6 FOR A HIGHLIGHT OF ALL THE NOMINEES!

HEALTH & WELLNESS FAIR - APRIL 23

10 AM – 2 PM (Come & Go)
Murphy Activity Center

What to expect:

- Vendor Exhibits - Meet benefit reps & local wellness pros ready to support your health goals
- FREE Massages - [Register in Advance](#)
- FREE Injury Assessments - Identify the root cause of bodily pain - [Register in Advance](#)
- Wellness Giveaways
- And more!

**This event counts toward your
Wellness Program Scorecard!**

CORE VALUE TIP OF THE MONTH

BEING RESPECTFUL

Respect is the cornerstone of our culture, and it shows in how we treat each other every day. It means "you care enough to think about others' feelings before you act."

Tip: Be mindful of your tone and body language. Sometimes, the way we communicate can have a bigger impact than the words we say. A positive, open demeanor goes a long way in showing respect for others, especially during difficult conversations or when providing feedback.

Example: If you need to address a concern with a colleague, try to keep your tone calm and considerate. Instead of saying, "This needs to be fixed now," you could say, "I noticed this issue and need your help in finding a solution." Small adjustments in how we communicate can make a big difference in maintaining respectful relationships.

MARCH NEW HIRES

Welcome to the Murphy team!



Kenneth Golsby
Supervisor
Public Works

Please join us in welcoming Ken who brings 20 years of experience from the City of Garland as a Water/ Wastewater Inspector and Standby Supervisor. Ken enjoys staying up to date with the news and cherishes time spent with his children and grandchildren. We're excited to have you on board, Ken!



Francisco Rico
Maint. Worker II
Public Works

We're excited to have Francisco Rico back on the team after a few years away. Welcome home, Francisco—we're glad to have you with us again!



JOB OPENINGS

View more details at

www.governmentjobs.com/careers/murphytx

- Certified Police Officer
- Maintenance Worker II
- Recreation Specialist
- School Crossing Guard
- Telecommunications Officer

WORKIVERSARIES



- Kathryn Collings** - 23 Yrs of Service
- Heather McGee** - 23 Years of Service
- Adana Barber** - 21 Years of Service
- Kristoffer Riebschlager** - 17 Yrs of Service
- Angela Hughes** - 14 Yrs of Service
- Aaron McCarty** - 14 Yrs of Service
- Sammi Clark** - 10 Yrs of Service
- Ilan Shalev** - 7 Yrs of Service
- Berna Fitzpatrick-Walker** - 3 Yrs of Service
- Leandra Magness-Weimer** - 2 Yrs of Service
- Jazmin Walker** - 2 Yrs of Service
- Tracie Riebschlager** - 1 Yr of Service

Thank you for your continued service to making Murphy the incredible place it is!



APRIL BIRTHDAYS

- | | |
|-----------------------|-------------------------|
| Francisco Rico - 4/2 | Shannon Long - 4/17 |
| Carter Smith - 4/4 | Jared McDonald - 4/19 |
| Brentan Ulch - 4/8 | Nichole Arledge - 4/19 |
| Joshua Simms - 4/9 | Caylee Birkett - 4/20 |
| Steven Orr - 4/10 | Abigail Vause - 4/22 |
| Ilan Shalev - 4/11 | Cody Clark - 4/23 |
| Alan Edwards - 4/15 | Bailey Ragsdale - 4/25 |
| Thomas Bader - 4/15 | Tyler Lamarre - 4/26 |
| Penny Perryman - 4/16 | Jaime Silverberg - 4/30 |

Wishing you all a wonderful birthday!

CONTINUING EDUCATION SHOUT OUT

Chance Weems (left) and **Ezequiel Martinez** (right) have both earned their Class D water license through the Texas Commission on Environmental Quality (TCEQ). This achievement highlights their dedication to professional growth and commitment to ensuring the highest standards of water quality and safety for the community.



Congratulations to Telecommunications Officers **Gabriella Benavides** and **Jaelyn Smith** on graduating from the North Central Texas 9-1-1 District Regional Academy! Over four intense weeks, they tackled academic challenges and real life scenario training to earn their Basic Telecommunicator Licenses.



RECOGNITION WALL



NATIONAL PUBLIC SAFETY TELECOMMUNICATOR APPRECIATION WEEK

Honoring our ten dedicated professionals who are heroes behind the scenes. If you have the opportunity, remember to thank a telecommunicator for the invaluable work that they do every day!



NATIONAL ANIMAL CONTROL OFFICER APPRECIATION WEEK

Honoring Animal Control Officers, **Tammy Drake** and **David Pitcock** for their invaluable service in ensuring the safety of both animals and people! Your tireless efforts make a world of difference.



ON THE SPOT RECOGNITION PIONEER

Recognizing **Paulette Overman** in Finance. Congratulations for being the first City of Murphy employee to receive 5 on the spot cards and redeem them for a \$10 gift card! Thank you for your positive impact to Team Murphy. We're glad your contributions don't go unnoticed.

PEER TO PEER RECOGNITION

To: David Bucher - IT

From: Kasaun Goss - Administration

"I am writing to acknowledge and commend David from our IT team for his outstanding professionalism and exemplary customer service"

"What stands out most is David's unwavering adherence to our core values. He exemplified respect, professionalism, and friendliness, even when faced with hostility. Furthermore, David demonstrated trustworthiness, quickly resolving the staff member's issue within the hour. This not only eased the employee's workload but also contributed to a more efficient and positive work environment."

"David's ability to maintain composure under pressure, communicate effectively, and resolve the issue in such a timely manner reflects the highest standards of customer service and organizational integrity."

Want to formally recognize an employee for their outstanding service? Visit: www.murphytx.org/1976



MONTH IN REVIEW

EMPLOYEE APPRECIATION DAY!

We had an absolute blast celebrating Employee Appreciation Day on March 3rd! To show our gratitude for all the incredible work you do, we kicked things off with pizza, salad, and dessert and our annual game of Department Feud!

With 8 teams battling it out, the competition was strong, but in the end, Team Police came out on top, taking home the coveted traveling trophy thanks to their quick thinking and teamwork. A huge shoutout to Kris Riebschlager, our amazing game host, for keeping the energy high and the laughs coming!

Well played, everyone—and thank you for all you do to make Murphy a great place to work and serve.

WELLNESS WEDNESDAY

For Wellness Wednesday last month we kicked things off with a fantastic Breakfast & Learn session, featuring the amazing Gardner Wallace, who guided us through the essentials of Estate Planning Basics.

To further promote the importance of preventive health, we also hosted biometric screenings and offered vitamin shots, thanks to our partners at Premier Corporate Wellness. Thank you to everyone who participated and made wellness a priority!

CULTURE COMMITTEE MEETING

The Murphy Culture Committee has officially kicked off the planning phases for much-anticipated events! They're diving into the preparations for our annual Employee Field Day – a day filled with fun, friendly competition, and team-building activities that brings a lot of energy and excitement. This year, the committee is working hard to make it the best one yet, with plenty of surprises and activities to keep everyone engaged and having a blast!

Save the date for May 16th!



Don't forget to share departmental updates or personal touches for the next newsletter!



POLICE DEPARTMENT HOSTS NATIONWIDE LAW ENFORCEMENT DRONE DEMONSTRATION

The Murphy Police Department recently welcomed law enforcement agencies from across the country to Kimbrough Stadium for an exciting and informative event showcasing the latest advancements in drone technology. The event featured live demonstrations, highlighting the significant role drones play in modern policing.



MEET MPD'S NEWEST SUPPORT ANIMAL

The Police Department recently answered the call for a department support animal.

Meet MPD's Captain Crunch—a fearless, slow-moving, and unbothered-by-chaos emotional support turtle, ready to bring calm and steadiness to the team.

“Respect is earned. Honesty is appreciated. Trust is gained. Loyalty is returned.”

- Unknown

EMPLOYEE OF THE QUARTER NOMINEES

TREVOR BOWMAN - IT

"His work ethic, exemplary trouble shooting skills, dependability and resilience to stick through difficult Laserciche situations make him deserving of recognition."

"Our team is stronger and cooler because of employees like him."

TIM SAPP - FINANCE

"Tim has already risen above expectations of what is possible in his position after 90 days."

"His ability to accept tasks and follow through with accurate solutions with minimal assistance is deserving of recognition."

"It is refreshing to have a team member that is a team player for internal and external customers."

TAMMY DORAN - PUBLIC WORKS

"Tammy is always eager to contribute and learn, and is an excellent example of kindness and diligence."

"She will go out of her way to find a solution."

JOE FLOWERS - FIRE

"After moving up the ranks to Assistant Chief, you will still find him with a smile on his face, ready to help anyone."

"Chief Flowers is the definition of servant leadership."

"He exhibits pride, honor, and integrity in everything he does. He is a great leader of the department and has a positive impact on the morale of those around him."

PENNY PERRYMAN - POLICE

"She represents nothing but the best of Murphy's core values to me and every citizen she greets at her window."

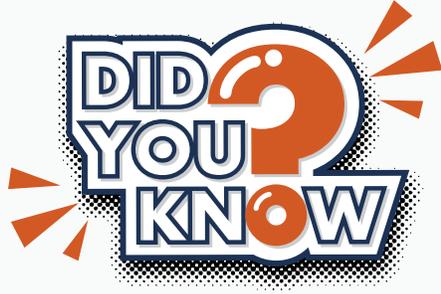
"She has been so kind and friendly to me. She has helped me feel so welcomed."

"She goes above and beyond what is asked of her. Her trustworthiness is gained easily and her standards of work ethic and knowledge are more than professional."

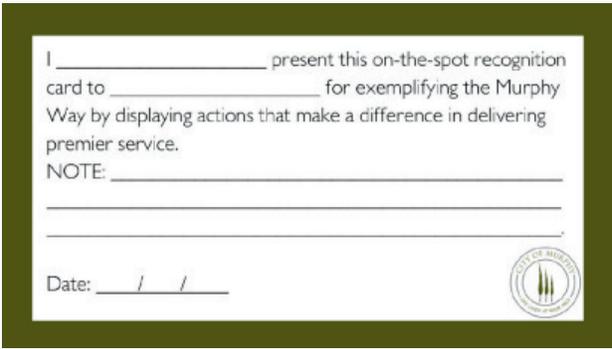
All nominees will be considered for a "Shining Star Award" at the annual Service Awards Ceremony!

A SPECIAL THANKS TO THOSE WHO SUBMITTED THE ABOVE NOMINATIONS, MAKING THIS PROGRAM A SUCCESS!

As promised, your names have been entered into the annual drawing for a paid day off!



ON THE SPOT CARDS



At the City of Murphy, we believe in recognizing and celebrating the great work happening all around us. That's why we have **On the Spot Cards**—a simple and meaningful way to show appreciation to your coworkers for their hard work, positive attitude, or contributions to the team.

These cards are available through your department head or HR, and they can be given on the spot as a small token of recognition. Whether it's for going above and beyond on a project, offering a helping hand, or simply being a positive influence, the On the Spot Card is a great way to say “thank you” and show your appreciation.

Next time you notice a colleague's effort, don't hesitate—grab an On the Spot Card and make their day a little brighter! **When you collect 5 cards, you can redeem them with HR for a \$10 gift card!**

Let's keep spreading positivity and recognition throughout our workplace!

EMPLOYEE ENGAGEMENT SURVEY WE WANT TO HEAR FROM YOU!

As part of our ongoing commitment to maintaining a positive and collaborative work environment, we're excited to invite you to participate in our annual Employee Engagement Survey! Your feedback is crucial in helping City Leadership make meaningful improvements to the overall employee experience.

Please take a moment to complete the survey by **April 13th**. The survey is easy and completely anonymous. We want to know what's working, what can be better, and everything in between.

We truly value your input and encourage you to be as open and honest as possible. Thank you for helping to shape the future of the City of Murphy. Please contact the HR department for any questions.

Click here to get started: [**Survey Link**](#)



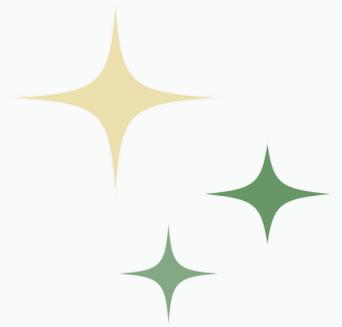
COUNCIL ROUNDUP

A RECAP FROM THE MARCH MEETINGS



Here's a quick look at the highlights from the March City Council meetings:

- Oath of Office & Pinning Ceremony for Fire Chief Elliott
- Proclamations recognizing:
 - National Black History Month
 - National Women's History Month
 - Ramadan
- Presentation of the Racial Profiling Report by the Murphy Police Department
- Municipal Court Report update
- Discussion on Current & Future Branding strategies
- Overview of Upcoming City Events
- Acceptance of the Annual Comprehensive Financial Report (ACFR)
- Approval of the FY26 Budget Calendar
- Amendment to Appendix A – Fee Schedule
- Recognition of the latest CERT Graduates
- Construction Plat Approval for Murphy Gardens
- Site Plan & Building Elevations Approved for Murphy Marketplace East Addition
- Adoption of the City's New Mission & Vision Statements



UPCOMING CITY EVENTS

April 18 - Good Friday

- Offices Closed

April 23 - Wellness Fair

- 10:00 AM – 2:00 PM
- Murphy Activity Center

April 24 - New Hire & Birthday Social

- 2:30 PM – 3:00 PM
- City Hall Community Room

April 12 - Spring Clean & Green

- 9:00 AM – 12:00 PM
- Murphy City Hall

April 17 - Hop N' Hunt - Easter Egg Hunt

- 6:00 PM – 9:00 PM
- Murphy Central Park

May 16 - Employee Field Day

- 12:00 PM - 2:30 PM
- Fire Station Bay
- Offices Closed at Noon