

CITY COUNCIL MINUTES
NOVEMBER 15 & 16, 2013 CITY COUNCIL WORK SESSION

1. CALL TO ORDER

Mayor Barna called the meeting to order at 3:05p.m. on Friday, November 15, 2013.
Mayor Barna called for a break at 4:53pm.
Mayor Barna called back to order at 5:04pm.

2. ROLL CALL & CERTIFICATION OF A QUORUM

Kristen Roberts certified a quorum with the following Councilmembers present:

Mayor Eric Barna
Mayor Pro Tem Owais Siddiqui
Deputy Mayor Pro Tem Ben St. Clair
Councilmember Scott Bradley
Councilmember Betty Nichols Spraggins
Councilmember Bernard Grant
Councilmember Rob Thomas

Councilmembers absent: None

3. WORK SESSION

The Council held discussions with regard to the following items:

- The City of Murphy 2012-2015 Strategic Direction policy that was adopted by the City Council on May 15, 2012 and consider any amendments, deletions and/or additions.
 - Council discussed the Strategic Direction plan and offered feedback on the various sections of the plan including city projects, tax rate, and economic development and benchmarking.
 - Focus area: Community Character
 - Land Inventory – staff to bring before the City Council in late March to early April
 - Manage the density of development throughout Murphy
 - Complete Community Survey prior to the update of the Comprehensive Plan; place discussion of the Community Survey on a January City Council agenda.
 - Work with the City of Plano on a plan to preserve the tree coverage on the western edge of the City.
 - Review the current standards in Multi Family and Patio Home zoning regulations and provide any recommendations to City Council.
 - Incorporate the promotion of the diversity of our community into upcoming community events; consider partnering with local schools and organizations.
 - Develop “Murphy App”.
 - Focus area: Mobility
 - Complete sidewalk inventory and bring before City Council by April, 2014
 - Complete trail inventory and bring before City Council by March, 2014

- Focus Area: Finance
 - Develop benchmark cities to use for data comparison to get a better review of operational and maintenance costs to allow City Council the ability to make better and more informed decisions.
- Focus Area: Employee Development
 - Deferred to later in the Planning Session
- Focus Area: Public Safety
 - Develop a proposal for City Council consideration of a Leadership Murphy program

4. INDIVIDUAL CONSIDERATION

The Council considered the following items:

There was no action taken.

5. RECESS MEETING

Mayor Barna recessed the meeting at 6:13pm on Friday, November 15, 2013.

6. RECONVENE

Mayor Barna reconvened the meeting at 9:01am on Saturday, November 16, 2013.

7. ROLL CALL & CERTIFICATION OF A QUORUM

Kristen Roberts certified a quorum with the following Councilmembers present:

Mayor Eric Barna
Mayor Pro Tem Owais Siddiqui
Deputy Mayor Pro Tem Ben St. Clair
Councilmember Scott Bradley
Councilmember Betty Nichols Spraggins
Councilmember Rob Thomas
Councilmember Bernard Grant arrived at 9:07am.

Councilmembers absent: None

8. WORK SESSION

The Council continued discussion on items specified in Item 3.

- The City of Murphy Utility Funds, including water and wastewater operations, utility rates, drought management and capital projects.
 - Council discussed options on how to charge for water consumption.
 - Staff received direction to hire a consultant to present such options.
 - Council will hold a work session to discuss expectations with consultant
 - Staff will present options to City Council at March 18 City Council meeting
- Compensation plan items, including the benchmark city list; the structure of the general government pay plan; and market strategy options.

- Staff presented proposed cities and relative data for reference with proposed pay plan.
 - Council requested staff to create pay plan and present to City Council in spring for action after identifying and comparing to like cities to Murphy.
 - Council requested staff to review cities outside the metroplex. They recommended smaller cities outside of the Houston and San Antonio areas.
 - Council directed staff to bring cities of comparison back that were alike in population, land size and home values in order to compare staffing and pay structures.
- City of Murphy capital projects.
 - Staff discussed current and pending capital projects.
 - It was recommended to begin consideration of a future bond election and reinstitute the Capital Projects Advisory Committee.
 - City Manager and one Council would act as liaisons.

9. INDIVIDUAL CONSIDERATION

The Council considered the following items:
There was no action taken.

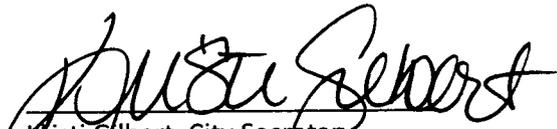
10. ADJOURNMENT

With no further business, the meeting was adjourned at 12:25p.m.

APPROVED BY:


Eric Barna, Mayor

ATTEST:


Kristi Gilbert, City Secretary

